

SUSTAINABILITY POLICY

Sustainability is an integral part of Sadara's corporate framework and is integrated into the company's management system. Sadara's is committed to contribute to local and global transformation by adopting innovative sustainable solutions and implementing the best governmental and international sustainability practices.

Sadara sustainability strategy is driven by the following five pillars:

Governance and Integrity: Maintain the highest standards of management system, ethics, compliance, and responsibility throughout our business and promote a culture of integrity among our employees, suppliers, contractors and customers.

Occupational Health & Safety: Apply the best environmental, health, safety and security practices in our products and services in alignment with the guiding principles of Responsible Care® to achieve world-class health and safety performance.

Climate Change and Natural Resources Conservation: Take a leading role in the path toward decarbonization and minimizing our impact on the environment by reducing emissions, water and energy consumption and enhancing our material effectiveness through implementing a Circular Economy approach.

Business Growth & Operational Excellence: Continue improving our operational processes in product quality and operations reliability, to achieve business growth and contribute to promote local content and downstream industry.

People and Community: Strengthen the value of the employee proposition by implementing development and localization programs and creating value for Saudi Arabia's communities through social impact.

We in Sadara, are committed to achieving our sustainability strategy through close and continuous monitoring and committed to disclosing our sustainability performance to all our stakeholders and in alignment with the Environmental, Social & Governance (ESG) framework.